

June, 2024

[www.nalcbranch869.org](http://www.nalcbranch869.org)

# NALCBRANCH 869

## PRESIDENT REPORT

Dear Sisters and Brothers,

I trust this report finds you and your families in good health. Despite encountering challenges with our internet service provider, we are pleased to deliver The First View Point publication for this year. I aim to update you on the ongoing contractual negotiations, acknowledging the concerns and frustrations expressed by carriers regarding the protracted duration of discussions.

In an effort to expedite the negotiation process, the NALC and the USPS have appointed Dennis R. Nolan as a neutral arbitrator. Leveraging his expertise and experience, we anticipate that his involvement will facilitate a prompt resolution. Rest assured, I will keep you updated on any developments pertaining to this significant matter.

Julio Santiago

"Sit with Warriors. The Conversation is different"



## NEXT MONTHLY MEETING

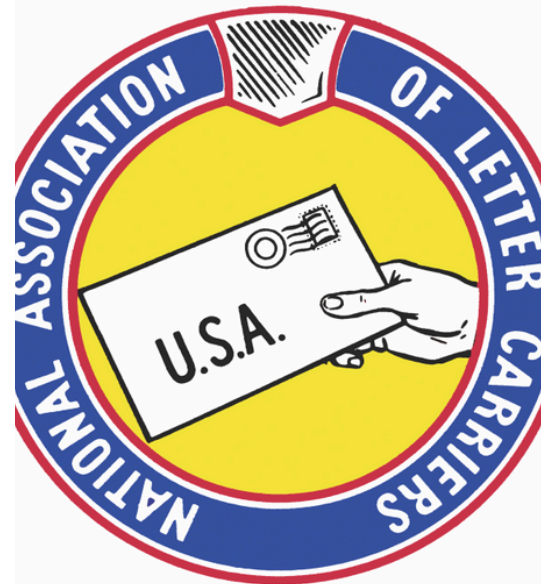
I am pleased to extend an invitation to our upcoming monthly meeting scheduled for July 16, 2024. Your presence at this gathering is highly valued as we will address significant matters pertinent to the membership. Should you have any inquiries or require clarification, please feel free to reach out to us at the union's contact number: (787)-250-7011.

# VICE PRESIDENT REPORT

Thank you to all who have generously supported our 65th Infantry letter carriers financially. Your continued assistance is greatly appreciated. For further contributions, please reach out to Ruben Cruz at (787) 506-4723 (also reachable via Ath Movil). Let us remember that such circumstances could affect any one of us. Gratitude to Cruz for his invaluable contributions.

Your presence at our monthly meetings would be greatly appreciated. While attendance may pose challenges at times, it is important to remember that knowledge fortifies our collective strength.

**MARGARET  
HALL**



## NEWS PAPER EDITOR

Dear Sisters and Brothers,

Moving forward, we are committed to providing regular updates through viewpoints to ensure you are well-informed. You are encouraged to submit your written pieces, photographs, or articles for inclusion in the publication. All submissions will undergo evaluation before being published. Should you have any inquiries or require assistance, please feel free to reach out to us at (787) 250-7011 during our office hours, Monday to Friday, from 8:00 a.m. to 4:30 p.m.

Thank you for your cooperation. The upcoming publication is scheduled for July 2024.

Vanessa Mangual



**KNOWLEDGE MAKES  
US STRONGER!**



## CHIEF SHOP STEWARD CONTRACT TALK

### Heat Safety

#### Section 1. Responsibilities

It is the responsibility of management to provide safe working conditions in all present and future installations and to develop a safe working force. The Union will cooperate with and assist management to live up to this responsibility.

To provide letter carriers with the proper tools, the HIPP requires management to ensure that:

- Potable water sources are available in all facilities and are monitored during regular safety inspections.
- A postcard promoting heat stress awareness is mailed annually to all employees.
- Stickers are installed in every vehicle identifying the signs and symptoms of heat-related illness.

- Laminated cards containing information identifying the signs and symptoms of heat-related illness are provided to all carriers and supervisors for attachment to identification badges.

- An escalation process is put in place to prioritize all requests for HVAC repairs and temporary abatement efforts in postal facilities.

- Postal vehicle fans are included in all preventive maintenance inspections and any necessary repairs are made.

- When the HIPP is in effect, supervisors, while performing required street observations, will include HIPP-related conversations with employees paying attention to those who are newly hired or returning from extended absence of seven or more consecutive days, if known.

Thank you for your attention.

CHRISTOPHER COTTO SANCHEZ	787-565-2734
WWW.NALCBRANCH869.ORG	311 ELEANOR ROOSEVELT, SAN JUAN, PR, 00918